



Haryana Government Gazette

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HARYANA GOVERNMENT

INFORMATION TECHNOLOGY, ELECTRONICS AND COMMUNICATION DEPARTMENT
SECRETARIAT FOR INFORMATION TECHNOLOGY

Notification

The 16th July, 2020

No. Admn/337/1SIT/11209.— In exercise of the powers conferred by Sub-section (1) and (2) of Section 24 of the Haryana Municipal Act, 1973 (Act 24 of 1973) and all other powers enabling him in this behalf, the Governor of Haryana hereby notifies the name of Smt. Sunita W/o Sh. Sudesh, Councilor, Ward No. 04, Narwana as President of Municipal Council, Narwana, District-Jind.

1. Self-certification:

1.1 **IT/ITeS Sector:** Self certification in compliance to Section 4.2.f of Policy - The Government of Haryana will allow Self-certification, 3rd party verification for Labour related clearances and approvals under 13 acts of Labour department in Haryana. Self-certification / 3rd Party verification shall be allowed for below mentioned acts of Labour:

- I. Factories Act, 1948 and Rules framed there under.
- II. Minimum Wages Act, 1948 and Rules framed there under.
- III. Payment of Wages Act, 1936 and Rules framed there under.
- IV. Contract Labour (Regulation & Abolition) Act, 1970 and Rules framed there under.
- V. Payment of Bonus Act, 1965 and Rules framed there under.
- VI. Payment of Gratuity Act, 1972 and Rules framed there under.
- VII. Maternity Benefit Act, 1961 and Rules framed there under.
- VIII. Child Labour (Prohibition & Regulation) Act, and Rules framed there under.
- IX. Shops & Commercial Establishments Act, 1958 and Rules framed there under.
- X. The Inter-State Migrant Workmen (RECS) Act, 1979 and Rules framed there under.
- XI. The Equal Remuneration Act, 1976 and Rules framed there under.
- XII. Motor Transport Workers Act, 1961 and Rules framed there under.
- XIII. Punjab Industrial Establishments (National & Festival Holidays & Casual and Sick Leave) Act, 1965.

- 1.2 **ESDM Sector:** Self certification in compliance to Section - 5.2.g of Policy. The Government of Haryana will allow Self-certification, 3rd party verification for Labour related clearances and approvals under 13 acts of Labour department in Haryana. Self-certification / 3rd Party verification shall be allowed for below mentioned acts of Labour:

- I. Factories Act, 1948 and Rules framed there under.
- II. Minimum Wages Act, 1948 and Rules framed there under.
- III. Payment of Wages Act, 1936 and Rules framed there under.
- IV. Contract Labour (Regulation & Abolition) Act, 1970 and Rules framed there under.
- V. Payment of Bonus Act, 1965 and Rules framed there under.
- VI. Payment of Gratuity Act, 1972 and Rules framed there under.
- VII. Maternity Benefit Act, 1961 and Rules framed there under.
- VIII. Child Labour (Prohibition & Regulation) Act, and Rules framed there under.
- IX. Shops & Commercial Establishments Act, 1958 and Rules framed there under.
- X. The Inter-State Migrant Workmen (RECS) Act, 1979 and Rules framed there under.
- XI. The Equal Remuneration Act, 1976 and Rules framed there under.
- XII. Motor Transport Workers Act, 1961 and Rules framed there under.
- XIII. Punjab Industrial Establishments (National & Festival Holidays & Casual and Sick Leave) Act, 1965.

- 1.3 **Compliance:** Self certification and 3rd Party verification for Labour related clearances and approval under all labour laws have been allowed vide Labour Department Notification No. 11/12/2018 -4Lab dated 07.05.2018 for Self – Certification and Notification No.11/13/2018 -4Lab dated 07.05.2018 for 3rd Party Verification

2. **Online single return for various acts pertaining to Department of Labour**

- 2.1 **IT/ITeS Sector:** The Ministry of Labour, Govt. of India has combined forms of 12 central labour laws, under which returns are to be filed, into a single format. The Government of Haryana will expedite the process of implementing the system for filing of online returns for labour compliance using single application form and will make a provision to keep labour related records in electronic form.
- 2.2 **ESDM Sector:** The Ministry of Labour, Govt. of India has combined forms of 12 central labour laws, under which returns are to be filed, into a single format.
- 2.3 **Compliance:** Ministry of Labour, Govt. of India has combined forms of 12 central labour laws under which returns are to be filed, into a single format and Labour Department, Haryana has notified the same vide Office Order No. 3254-55 dated 16.06.2016

3. **Relaxation in Inspection from various Departments**

- 3.1 **IT/ITeS Sector:** Department of Labour- There shall be no inspection by Labour Inspector and Factory Inspector without the prior approval of Head of the Department.
- 3.2 **ESDM Sector:** Department of Labour- There shall be no inspection by Labour Inspector and the Factory Inspector without the prior approval of Head of the Department.
- 3.3 **Compliance:** Transparent Inspection Policy (TIP) has been implemented by Labour Department vide Notification No. 6/50/2017-1Lab dated 05-07-2017 under which quarterly web-based inspections list is generated and general inspections are carried on accordingly. Apart from this, inspections are carried out on the basis of any complaint or any other exigency with the prior approval of HOD. No inspections without the prior approval of HOD shall be carried out as per Labour Department Letter No. 26912-90 dated 08.08.2018.

ANKUR GUPTA,
Principal Secretary to Government of Haryana,
Information Technology, Electronics and Communication Department.